

Hazard Pay

Staff –

On October 26, 2020, the Michigan Department of Treasury announced some implementation details related to a grant for eligible **K-12** school staff members. This grant is the implementation of the “hazard pay” included for some state employees in Public Act 166 of 2020. The grant will come directly to the eligible staff members from the Treasury, and is not part of any employee’s Tuscola ISD compensation, the collective bargaining agreement, or your regular wages. The Treasury will require information from the district as well as from individual employees before the grant may be paid.

Please understand, this is a Treasury grant with no school district discretion as to who qualifies. The payment will come from the Department of Treasury, not the district. The Treasury department did obligate the Tuscola ISD to communicate, distribute, and collect the employee forms.

Your position has been identified by central office staff using Treasury guidelines as qualified to receive the hazard pay. If you meet the requirements of the grant, you must complete and certify the statements on the attached Form 5734 from the Michigan Department of Treasury to confirm your eligibility. The form is a fillable pdf, you can sign it electronically and return it via email. If you determine you are eligible for the grant, you must return the form to me **no later than December 4, 2020**. Failure to do so will automatically disqualify you from receiving the hazard pay.

Please note that the grant is subject to audit by the Department of Treasury. If you are audited, you may need to provide supporting evidence of your claim.

The Department of Treasury is planning to issue checks on or about February 25, 2021. If the statewide grant payments exceed the State appropriation, Treasury may prorate the amount you receive.

The Michigan Department of Treasury will distribute funding allocated under the Act directly to eligible classroom teachers in an equal amount up to \$500.00 per full time equivalency K-12 classroom teacher employed by the district or nonprofit nonpublic school or assigned to regularly and continuously work under contract in a public school operated by the district. Please note that only teachers assigned to a classroom are categorized here.

The Michigan Department of Treasury will distribute funding allocated under the Act directly to eligible school support staff in an equal amount up to \$250.00 per full time equivalency school support staff employed by the district or assigned to regularly and continuously work under contract in a public school operated by the district.

Public Act 166 identifies the following positions as support staff: bus drivers, custodians, maintenance, itinerant staff, secretaries, transition staff, early literacy coaches, nutrition educators, receptionists, business office staff, paraprofessionals, and computer technicians.

Non eligible staff include administrators, supervisors, early childhood staff including GSRP, substitutes, lifelong learning teachers. You may make an appeal in writing to me no later than December 4, 2020 if you disagree with this determination.

Staff with less than 1.0 full time equivalency will receive a separate email with that information.