

**APPENDIX A-2c**

Members' Salary Schedule – 2018-19 - 186 days

**15 STEPS**

(Employees hired on or after September 1, 2013)

Step	BA	BA+20	BA+30 MA	BA+45 MA+15	BA+60 MA+30
1	43571	45316	47060	48802	50540
2	45084	47011	49133	50877	52615
3	46597	48707	51206	52950	54687
4	48111	50402	53278	55023	56761
5	49623	52099	55351	57096	58835
6	51134	53794	57424	59169	60908
7	52647	55490	59496	61241	62981
8	54160	57185	61571	63317	65054
9	55672	58879	63642	65389	67128
10	57186	60576	65715	67463	69200
11	58698	62272	67787	69537	71275
12	60210	63967	69860	71611	73347
13			71932	73683	75421
14			74005	75756	77494
15			76078	77830	79568

THIS IS A 1% INCREASE FROM THE PRIOR YEAR'S SCHEDULE.

Physical Therapy Assistants	80% BA	Information Systems Assistants	80% BA
Occupational Therapy Assistants	80% BA	Nurse	90% BA
Interpreters for the Hearing Impaired*	80% BA		

Salary is to be incremented based on years of service credit.

\* Upon completion of an associate's degree in interpretation/communication/deaf studies who are assigned a position as a certified interpreter.

Leisure time instructors - \$21.82

High school completion/G.E.D. - \$23.96

All career-technical education professional staff who are annually authorized and not nor ever have been teacher certified, shall remain on the BA salary column. Their salaries will be incremented based on years of experience on the BA salary schedule up to step 9.